Questions for CommOps

Personal Onboarding Experience

- 1. How did you get introduced to Fedora community?
- 2. How did you become interested?
- 3. What did you enjoy about the onboarding process?
- 4. What were the major pain points during the onboarding process / when you first joined Fedora? Do you still experience them now?
- 5. What made you want to be a frequent/constant contributor?
- 6. Did anyone help you with the initial onboarding process? If so, what did they do?
- 7. Did anyone check in with you while you were still a somewhat "new" contributor? If so, how often and what did they ask?
- 8. How did you learn the ways around working on Fedora?
- 9. Did you find a project to work on on your own or were you assigned to a project? How did this process work?
- 10. How long have you been contributing to Fedora? Has it been consistent? Why or why not?

General Onboarding

- 1. Do you keep track of new members that join Fedora? If so, how often do new members join?
- 2. How many new members do you normally greet? How frequently do you greet them?
- 3. How do you contact/communicate with new members?
- 4. What is the process of greeting new members?
- 5. Are there any general guidelines for onboarding or greeting new members? If yes, what are those?
- 6. What are some positive experiences with greeting new members?
- 7. What are some pain points of greeting new members?
- 8. Does each group have different ways to greet new members? If yes, can you elaborate on the differences?
- 9. Are those tasks different among groups/teams? If yes, what are those differences?
- 10. What tasks are normally assigned to new members to help them familiarize with Fedora?
- 11. How do new members get assigned to teams/projects?
- 12. What happens if a new member is not assigned to any team/project?
- 13. To what point is the new member no longer a "new" member (i.e. when do they no longer need assistance)?

Questions specific to CommOps

- 1. What is CommOps' role in greeting new member on Fedora?
- 2. Does CommOps have a different way to greet new members? If so, can you elaborate?
- 3. Does anyone (or CommOps as a team) keep track of new members who join? If so, how often do they keep track?

- 4. How does CommOps assign people to greet the newcomers?
- 5. Is there a primary contact in CommOps who is responsible for communicating with new members?
- 6. Would CommOps reach out to inactive users after a certain period of time? If so, what is the protocol?
- 7. Do you notice any concerns that are consistent among new members? If so, what are thev?
- 8. Does CommOps assign tasks to new members or help them find a project to work on? How does this process work?

Questions for Others

Personal Onboarding Experience

- 1. How did you get introduced to Fedora?
- 2. How did you become interested?
- 3. What did you enjoy about the onboarding process?
- 4. What were the major pain points during the onboarding process / when you first joined Fedora? Do you still experience them now?
- 5. What made you want to be a frequent/constant contributor?
- 6. Did anyone help you with the initial onboarding process? If so, what did they do?
- 7. Did anyone check in with you while you were still a somewhat "new" contributor? If so, how often and what did they ask?
- 8. How did you learn the ways around working on Fedora?
- 9. Did you find a project to work on on your own or were you assigned to a project? How did this process work?
- 10. How long have you been contributing to Fedora? Has it been consistent? Why or why not?

General Onboarding

- 1. Do you keep track of new members that join Fedora? If so, how often do new members ioin?
- 2. How many new members do you normally greet? How frequently do you greet them?
- 3. How do you contact/communicate with new members?
- 4. What is the process of greeting new members?
- 5. Are there any general guidelines for onboarding or greeting new members? If yes, what are those?
- 6. What are some positive experiences with greeting new members?
- 7. What are some pain points of greeting new members?
- 8. Does each group have different ways to greet new members? If yes, can you elaborate on the differences?
- 9. Are those tasks different among groups/teams? If yes, what are those differences?

- 10. What tasks are normally assigned to new members to help them familiarize with Fedora?
- 11. How do new members get assigned to teams/projects?
- 12. What happens if a new member is not assigned to any team/project?
- 13. To what point is the new member no longer a "new" member (i.e. when do they no longer need assistance)?

Questions specific for teams

- 1. Do you communicate with new members? If so, how do you reach out to them?
- 2. Do new members ever reach out to you? If so, how do they contact you and what do they normally say?
- 3. If you do not communicate with new members, is there a reason why? If so, what are they?
- 4. Do you have any desire to communicate with new members? If so, why?
- 5. Is there anyone on your team that keeps track of new members? If yes, who and what does he/she do to keep track of them?
- 6. Do you notice any concerns that are consistent among new members? If so, what are they?
- 7. Do you work with CommOps when greeting new members? If yes, why and how?
- 8. Do you assign tasks to new members or help them find a project to work on?
 - a. What kind of tasks do you normally assign to new members?
 - b. How do you help new members to find a project that suits his/her skills?